

COMMONWEALTH OF MASSACHUSETTS
WIA TITLE I PERFORMANCE MEASURES: FY05 QUARTERLY PERIOD ENDING 03/31/2005
CHART 1- ADULT ENTERED EMPLOYMENT RATE & EARNINGS IN FIRST QUARTER AFTER EXIT

Workforce Investment Area	[B] Total Number of Exiters	[C] Medical & Other Exclusions	[D] Employed at Registration	[E=B-C-D] Adjusted Number of Exiters	[F] Number of Wage Record Matches	[G] Number of Supplemental Employments	[H=F+G] Total Number of Entered Employments	[I=H/E] Entered Employment Rate	[J] Local Performance Level Goal	[K=I/J] Percent of Local Goal
Berkshire	30	3	3	24	15	2	17	70.8%	74.0%	96%
Boston	161	3	27	131	89	8	97	74.0%	70.0%	106%
Bristol	44	4	3	37	26	1	27	73.0%	71.0%	103%
Brockton	44	2	8	34	20	1	21	61.8%	74.0%	84%
Cape Cod, Vineyard, Nantucket	47	1	10	36	23	4	27	75.0%	70.0%	107%
Central Mass	62	3	5	54	37	9	46	85.2%	72.0%	118%
Franklin/Hampshire	4	0	1	3	2	0	2	66.7%	71.0%	94%
Greater Lowell	50	0	14	36	25	7	32	88.9%	71.0%	125%
Greater New Bedford	117	6	17	94	69	10	79	84.0%	70.0%	120%
Hampden	129	10	16	103	72	5	77	74.8%	71.0%	105%
Lower Merrimack Valley	159	7	23	129	69	21	90	69.8%	68.0%	103%
Metro North	128	1	14	113	74	25	99	87.6%	72.0%	122%
Metro South West	28	4	0	24	18	2	20	83.3%	74.0%	113%
North Central Mass	58	0	6	52	38	6	44	84.6%	72.0%	118%
South Coastal	12	0	2	10	9	0	9	90.0%	74.0%	122%
Southern Essex	72	6	24	42	29	2	31	73.8%	71.0%	104%
STATE TOTALS	1,148	50	173	925	618	103	721	77.9%	74.0%	105%

Notes: FY05 WIA Title I Performance is calculated by matching WIA adult exiters (terminations) from 10/01/2003-06/30/2004.
Adult exiters who were employed at registration or who left the program for medical or institutionalized reasons are excluded from calculation.
Entered Employment Rate is based on the number of matches (earnings > 0) in the first quarter following program exit, 01/01/2004-09/30/2004.
For individuals not found in wage records, supplemental data on post-program employment is drawn from employment follow-up data recorded on MOSES.

This report includes results from wage record matching provided by the Division of Career Services.

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WIA TITLE I PERFORMANCE MEASURES: FY05 QUARTERLY PERIOD ENDING 03/31/2005
CHART 2- ADULT TRAINING EXITERS EMPLOYED WITH CREDENTIAL RATE IN FIRST QUARTER AFTER EXIT

Workforce Investment Area	[B] Total Exiters w/o Exclusions	[C] Total Exiters with Training	[D] Attained Training Credential	[E=D/C] Training Credential Rate	[F] Credential Wage Record Matches	[G] Credential Supplemental Employments	[H=F+G] Total Number of Entered Employments	[I=H/C] Employed & Credential Rate	[J] Local Performance Level Goal	[K=I/J] Percent of Local Goal
Berkshire	27	19	12	63%	7	2	9	47.4%	60.0%	79%
Boston	158	137	121	88%	85	9	94	68.6%	56.0%	123%
Bristol	40	28	20	71%	15	1	16	57.1%	57.0%	100%
Brockton	42	27	24	89%	16	1	17	63.0%	60.0%	105%
Cape Cod, Vineyard, Nantucket	46	10	8	80%	5	1	6	60.0%	56.0%	107%
Central Mass	59	30	27	90%	17	5	22	73.3%	58.0%	126%
Franklin/Hampshire	4	1	0	0%	0	0	0	0.0%	57.0%	0%
Greater Lowell	50	17	17	100%	11	2	13	76.5%	57.0%	134%
Greater New Bedford	111	80	74	93%	59	8	67	83.8%	56.0%	150%
Hampden	119	85	69	81%	50	7	57	67.1%	57.0%	118%
Lower Merrimack Valley	152	114	98	86%	62	17	79	69.3%	54.0%	128%
Metro North	127	76	65	86%	45	12	57	75.0%	58.0%	129%
Metro South West	24	15	14	93%	10	1	11	73.3%	60.0%	122%
North Central Mass	58	21	16	76%	9	5	14	66.7%	58.0%	115%
South Coastal	12	10	10	100%	9	0	9	90.0%	60.0%	150%
Southern Essex	66	28	21	75%	14	2	16	57.1%	57.0%	100%
STATE TOTALS	1,098	701	599	85%	417	73	490	69.9%	60.0%	117%

Notes: FY05 WIA Title I Performance is calculated by matching WIA adult exiters (terminations) from 10/01/2003-06/30/2004.
Adult exiters who left the program for medical or institutionalized reasons are excluded from calculation.
Employed-with-Credential Rate is based on the number of matches, for skill training completers with credentials, in the first quarter following program exit, 01/01/2004-09/30/2004.
For individuals not found in wage records, supplemental data on post-program employment is drawn from employment follow-up data recorded on MOSES.

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COMMONWEALTH OF MASSACHUSETTS
WIA TITLE I PERFORMANCE MEASURES: FY05 QUARTERLY PERIOD ENDING 03/31/2005
CHART 3- ADULT EMPLOYMENT RETENTION RATE IN THIRD QUARTER AFTER EXIT

Workforce Investment Area	[B] Adjusted Number of Exiters	[C] Number of Matches in First Qtr	[D] Number of Supplemental Employments	[E=C+D] Number Employed in First Qtr	[F] Number of Matches in Third Qtr	[G] Number of Supplemental Retentions	[H=F+G] Total Number of Retentions in Third Qtr	[I=H/E] Employment Retention Rate	[J] Local Performance Level Goal	[K=I/J] Percent of Local Goal
Berkshire	27	19	3	22	16	0	16	72.7%	82.0%	89%
Boston	128	88	2	90	72	0	72	80.0%	78.0%	103%
Bristol	72	59	0	59	46	0	46	78.0%	79.0%	99%
Brockton	35	26	1	27	24	0	24	88.9%	82.0%	108%
Cape Cod, Vineyard, Nantucket	48	32	4	36	24	5	29	80.6%	78.0%	103%
Central Mass	34	26	4	30	23	1	24	80.0%	80.0%	100%
Franklin/Hampshire	10	5	0	5	3	0	3	60.0%	79.0%	76%
Greater Lowell	32	24	3	27	23	1	24	88.9%	79.0%	113%
Greater New Bedford	171	122	6	128	93	1	94	73.4%	78.0%	94%
Hampden	232	137	15	152	121	5	126	82.9%	79.0%	105%
Lower Merrimack Valley	107	75	14	89	68	5	73	82.0%	76.0%	108%
Metro North	103	66	17	83	60	0	60	72.3%	80.0%	90%
Metro South West	29	19	3	22	18	0	18	81.8%	82.0%	100%
North Central Mass	29	20	5	25	18	2	20	80.0%	80.0%	100%
South Coastal	20	11	2	13	13	0	13	100.0%	82.0%	122%
Southern Essex	103	76	7	83	64	8	72	86.7%	79.0%	110%
STATE TOTALS	1,182	807	86	893	688	28	716	80.2%	82.0%	98%

Notes: FY05 WIA Title I Performance is calculated by matching WIA adult exiters (terminations) from 04/01/2003-12/31/2003 who were employed in 07/01/2003-03/31/2004. Exiters who left the program for medical or institutionalized reasons are excluded from calculation. Exiters who were employed at registration are included in retention calculation. Employment Retention Rate is based on the number of matches in the third quarter following program exit, 01/01/2004-09/30/2004, for those employed in first post-program quarter. For individuals not found in wage records, supplemental data on post-program employment is drawn from employment follow-up data recorded on MOSES. Some supplemental entered employments (col D) are found in third quarter wage records (col F); supplemental retentions (col G) can be for any employment (col E).

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COMMONWEALTH OF MASSACHUSETTS
WIA TITLE I PERFORMANCE MEASURES: FY05 QUARTERLY PERIOD ENDING 03/31/2005
CHART 4- ADULT EARNINGS GAIN IN SECOND AND THIRD QUARTERS AFTER EXIT

Workforce Investment Area	[B] Employed in First Qtr (Matched)	[C] Matched in Post-Pgm 2nd & 3rd Qtr	[D] Avg Qtr 2 & 3 Earnings for Matches	[E=B-C] No Matches in Post-Pgm Qtr 2 or Qtr 3	[F] Post-Pgm Avg Earnings (no matches=0)	[G] Matched in Pre-Pgm 2nd & 3rd Qtr	[H] Avg Qtr 2 & 3 Earnings for Matches	[I=B-G] No Match in Pre-Pgm Qtr2 or Qtr 3	[J=H/B] Pre-Pgm Avg Earnings (no matches = 0)	[K=F-J] Avg Earnings Gain	[L] Local Performance Level Goal	[M=K/L] Percent of Local Goal
Berkshire	19	19	\$6,279	0	\$6,279	9	\$4,188	10	\$1,984	\$4,295	\$3,500	123%
Boston	88	80	\$9,391	8	\$8,537	56	\$7,510	32	\$4,779	\$3,758	\$3,150	119%
Bristol	59	54	\$9,385	5	\$8,590	47	\$10,237	12	\$8,155	\$435	\$3,000	15%
Brockton	26	25	\$9,900	1	\$9,519	17	\$12,182	9	\$7,965	\$1,554	\$3,500	44%
Cape Cod, Vineyard, Nantucket	29	27	\$7,202	2	\$6,705	10	\$5,261	19	\$1,814	\$4,891	\$2,900	169%
Central Mass	25	23	\$9,803	2	\$9,019	17	\$6,368	8	\$4,330	\$4,689	\$3,250	144%
Franklin/Hampshire	5	5	\$10,473	0	\$10,473	4	\$10,537	1	\$8,430	\$2,043	\$2,950	69%
Greater Lowell	23	22	\$9,562	1	\$9,146	17	\$8,513	6	\$6,292	\$2,854	\$3,400	84%
Greater New Bedford	121	107	\$7,773	14	\$6,874	75	\$5,922	46	\$3,671	\$3,203	\$3,000	107%
Hampden	134	124	\$8,588	10	\$7,947	82	\$7,808	52	\$4,778	\$3,169	\$3,200	99%
Lower Merrimack Valley	73	69	\$8,320	4	\$7,864	41	\$6,436	32	\$3,615	\$4,249	\$3,300	129%
Metro North	66	61	\$7,559	5	\$6,986	35	\$4,327	31	\$2,295	\$4,691	\$3,400	138%
Metro South West	19	19	\$8,735	0	\$8,735	8	\$2,241	11	\$944	\$7,791	\$3,500	223%
North Central Mass	18	16	\$7,685	2	\$6,831	16	\$5,514	2	\$4,901	\$1,930	\$3,300	58%
South Coastal	11	11	\$7,654	0	\$7,654	7	\$2,726	4	\$1,735	\$5,919	\$3,500	169%
Southern Essex	72	67	\$9,038	5	\$8,410	50	\$8,852	22	\$6,147	\$2,263	\$3,150	72%
STATE TOTALS	790	731	\$8,533	59	\$7,896	493	\$7,282	297	\$4,544	\$3,352	\$3,500	96%

Notes: FY05 WIA Title I Performance is calculated by matching WIA adult exiters (terminations) from 04/01/2003-12/31/2003 who were employed in 07/01/2003-03/31/2004. Exiters who left the program for medical or institutionalized reasons are excluded from calculation. Exiters who were employed at registration are included in calculation. Earnings Gain is based on the post-program earnings in the second and third quarters for those individuals employed in first quarter after program exit, excluding supplemental data for quarters 1 to 3. Pre-program earnings are based on wage record earnings for the second and third quarters before registration for all individuals employed in first quarter after program exit. Average earnings in columns D and H are calculated for matches in quarter 2 and/or 3; average earnings in columns F and J include non-matches as zero earnings, per DOL definition.

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COMMONWEALTH OF MASSACHUSETTS
WIA TITLE I PERFORMANCE MEASURES: FY05 QUARTERLY PERIOD ENDING 03/31/2005
CHART 5- DISLOCATED WORKER ENTERED EMPLOYMENT RATE & EARNINGS IN FIRST QUARTER AFTER EXIT

Workforce Investment Area	[B] Total Number of Exiters	[C] Medical & Other Exclusions	[D] Employed at Registration	[E=B-C-D] Adjusted Number of Exiters	[F] Number of Wage Record Matches	[G] Number of Supplemental Employments	[H=F+G] Total Number of Entered Employments	[I=H/E] Entered Employment Rate	[J] Local Performance Level Goal	[K=I/J] Percent of Local Goal
Berkshire	112	3	N/A	109	81	1	82	75.2%	80.0%	94%
Boston	106	1	N/A	105	61	6	67	63.8%	74.0%	86%
Bristol	202	8	N/A	194	151	0	151	77.8%	78.0%	100%
Brockton	69	0	N/A	69	55	1	56	81.2%	80.0%	102%
Cape Cod, Vineyard, Nantucket	52	0	N/A	52	39	5	44	84.6%	76.0%	111%
Central Mass	144	2	N/A	142	116	11	127	89.4%	78.0%	115%
Franklin/Hampshire	36	0	N/A	36	29	1	30	83.3%	79.0%	105%
Greater Lowell	112	1	N/A	111	88	11	99	89.2%	78.0%	114%
Greater New Bedford	174	6	N/A	168	134	15	149	88.7%	76.0%	117%
Hampden	166	5	N/A	161	125	17	142	88.2%	78.0%	113%
Lower Merrimack Valley	169	5	N/A	164	120	11	131	79.9%	78.0%	102%
Metro North	214	2	N/A	212	165	26	191	90.1%	80.0%	113%
Metro South West	179	1	N/A	178	132	2	134	75.3%	80.0%	94%
North Central Mass	110	2	N/A	108	75	10	85	78.7%	78.0%	101%
South Coastal	34	2	N/A	32	25	0	25	78.1%	80.0%	98%
Southern Essex	145	4	N/A	141	96	20	116	82.3%	80.0%	103%
STATE TOTALS	2,149	43	N/A	2,106	1,581	143	1,724	81.9%	80.0%	102%

Notes: FY05 WIA Title I Performance is calculated by matching WIA dislocated worker exiters (terminations) from 10/01/2003-06/30/2004. Dislocated worker exiters who left the program for medical or institutionalized reasons are excluded from calculation; not excluded if employed at registration. Entered Employment Rate is based on the number of matches in the first quarter following program exit, 01/01/2004-09/30/2004 for this report. For individuals not found in wage records, supplemental data on post-program employment is drawn from employment follow-up data recorded on MOSES.

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WIA TITLE I PERFORMANCE MEASURES: FY05 QUARTERLY PERIOD ENDING 03/31/2005
CHART 6- DISLOCATED WORKER TRAINING EXITERS EMPLOYED WITH CREDENTIAL RATE IN FIRST QUARTER AFTER EXIT

Workforce Investment Area	[B] Total Exiters w/o Exclusions	[C] Total Exiters with Training	[D] Attained Training Credential	[E=D/C] Training Credential Rate	[F] Credential Wage Record Matches	[G] Credential Supplemental Employments	[H=F+G] Total Number of Entered Employments	[I=H/C] Employed & Credential Rate	[J] Local Performance Level Goal	[K=I/J] Percent of Local Goal
Berkshire	109	50	43	86%	35	1	36	72.0%	60.0%	120%
Boston	105	88	71	81%	47	6	53	60.2%	54.0%	111%
Bristol	194	114	100	88%	81	0	81	71.1%	58.0%	123%
Brockton	69	41	35	85%	26	1	27	65.9%	60.0%	110%
Cape Cod, Vineyard, Nantucket	52	12	12	100%	10	2	12	100.0%	56.0%	179%
Central Mass	142	91	82	90%	63	8	71	78.0%	58.0%	134%
Franklin/Hampshire	36	25	17	68%	14	1	15	60.0%	59.0%	102%
Greater Lowell	111	51	46	90%	35	7	42	82.4%	58.0%	142%
Greater New Bedford	168	105	102	97%	81	11	92	87.6%	56.0%	156%
Hampden	161	104	82	79%	63	12	75	72.1%	58.0%	124%
Lower Merrimack Valley	164	115	106	92%	82	7	89	77.4%	58.0%	133%
Metro North	212	120	110	92%	86	12	98	81.7%	60.0%	136%
Metro South West	178	71	66	93%	45	1	46	64.8%	60.0%	108%
North Central Mass	108	61	54	89%	36	6	42	68.9%	58.0%	119%
South Coastal	32	21	21	100%	16	0	16	76.2%	60.0%	127%
Southern Essex	141	95	78	82%	45	15	60	63.2%	60.0%	105%
STATE TOTALS	2,106	1,253	1,107	88%	826	93	919	73.3%	60.0%	122%

Notes: FY05 WIA Title I Performance is calculated by matching WIA dislocated worker (terminations) from 10/01/2003-06/30/2004.
Dislocated worker exiters who left the program for medical or institutionalized reasons are excluded from calculation.
Employed-with-Credential Rate is based on the number of matches, for skill training completers with credentials, in the first quarter following program exit, 01/01/2004-09/30/2004.
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WIA TITLE I PERFORMANCE MEASURES: FY05 QUARTERLY PERIOD ENDING 03/31/2005
CHART 7- DISLOCATED WORKER EMPLOYMENT RETENTION RATE IN THIRD QUARTER AFTER EXIT

Workforce Investment Area	[B] Adjusted Number of Exiters	[C] Number of Matches in First Qtr	[D] Number of Supplemental Employments	[E=C+D] Number Employed in First Qtr	[F] Number of Matches in Third Qtr	[G] Number of Supplemental Retentions	[H=F+G] Total Number of Retentions in Third Qtr	[I=H/E] Employment Retention Rate	[J] Local Performance Level Goal	[K=I/J] Percent of Local Goal
Berkshire	143	106	6	112	100	1	101	90.2%	89.0%	101%
Boston	81	45	4	49	40	0	40	81.6%	83.0%	98%
Bristol	230	189	0	189	158	0	158	83.6%	87.0%	96%
Brockton	66	54	2	56	50	0	50	89.3%	89.0%	100%
Cape Cod, Vineyard, Nantucket	70	50	6	56	47	3	50	89.3%	85.0%	105%
Central Mass	114	96	5	101	85	4	89	88.1%	87.0%	101%
Franklin/Hampshire	35	31	0	31	26	0	26	83.9%	88.0%	95%
Greater Lowell	104	83	5	88	81	2	83	94.3%	87.0%	108%
Greater New Bedford	190	146	6	152	134	0	134	88.2%	85.0%	104%
Hampden	169	129	11	140	121	9	130	92.9%	87.0%	107%
Lower Merrimack Valley	90	56	20	76	63	8	71	93.4%	87.0%	107%
Metro North	166	120	22	142	119	1	120	84.5%	89.0%	95%
Metro South West	178	128	1	129	112	1	113	87.6%	89.0%	98%
North Central Mass	95	69	7	76	66	1	67	88.2%	87.0%	101%
South Coastal	19	12	0	12	9	0	9	75.0%	89.0%	84%
Southern Essex	178	133	25	158	125	21	146	92.4%	89.0%	104%
STATE TOTALS	2,003	1,508	124	1,632	1,393	54	1,447	88.7%	89.0%	100%

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WIA TITLE I PERFORMANCE MEASURES: FY05 QUARTERLY PERIOD ENDING 03/31/2005
CHART 8- DISLOCATED WORKER EARNINGS REPLACEMENT RATE IN SECOND AND THIRD QUARTERS AFTER EXIT

Workforce Investment Area	[B] Employed in First Qtr (Matched)	[C] Matched in Post-Pgm 2nd & 3rd Qtr	[D] Avg Qtr 2 & 3 Earnings for Matches	[E=B-C] No Matches in Post-Pgm Qtr 2 or Qtr 3	[F] Post-Pgm Avg Earnings (no matches=0)	[G] Matched in Pre-Pgm 2nd & 3rd Qtr	[H] Avg Qtr 2 & 3 Earnings for Matches	[I=B-G] No Match in Pre-Pgm Qtr2 or Qtr 3	[J=H/B] Pre-Pgm Avg Earnings (no matches=0)	[K=F/J] Avg Earnings Replacement	[L] Local Performance Level Goal	[M=K/L] Percent of Local Goal
Berkshire	106	103	\$10,909	3	\$10,600	100	\$13,206	6	\$12,458	85.1%	94.0%	91%
Boston	45	42	\$11,139	3	\$10,396	44	\$14,114	1	\$13,800	75.3%	87.0%	87%
Bristol	189	182	\$12,632	7	\$12,164	173	\$16,448	16	\$15,056	80.8%	89.0%	91%
Brockton	54	54	\$12,991	0	\$12,991	52	\$16,324	2	\$15,719	82.6%	94.0%	88%
Cape Cod, Vineyard, Nantucket	49	48	\$14,375	1	\$14,082	45	\$20,524	4	\$18,849	74.7%	86.0%	87%
Central Mass	94	89	\$16,940	5	\$16,039	91	\$21,824	3	\$21,127	75.9%	91.0%	83%
Franklin/Hampshire	31	30	\$14,503	1	\$14,035	30	\$16,022	1	\$15,505	90.5%	89.0%	102%
Greater Lowell	82	80	\$19,841	2	\$19,357	80	\$24,497	2	\$23,900	81.0%	93.0%	87%
Greater New Bedford	146	141	\$11,075	5	\$10,696	139	\$12,283	7	\$11,694	91.5%	88.0%	104%
Hampden	125	119	\$13,382	6	\$12,740	121	\$15,464	4	\$14,969	85.1%	91.0%	94%
Lower Merrimack Valley	54	52	\$17,742	2	\$17,085	50	\$21,237	4	\$19,664	86.9%	94.0%	92%
Metro North	120	118	\$16,276	2	\$16,005	113	\$21,901	7	\$20,623	77.6%	94.0%	83%
Metro South West	127	121	\$19,722	6	\$18,790	114	\$24,129	13	\$21,659	86.8%	94.0%	92%
North Central Mass	68	63	\$14,966	5	\$13,866	67	\$21,355	1	\$21,041	65.9%	92.0%	72%
South Coastal	12	10	\$12,113	2	\$10,094	12	\$17,446	0	\$17,446	57.9%	94.0%	62%
Southern Essex	127	123	\$15,420	4	\$14,934	120	\$17,649	7	\$16,676	89.6%	92.0%	97%
STATE TOTALS	1487	1431	\$14,702	56	\$14,148	1409	\$18,439	78	\$17,472	81.0%	94.0%	86%

Notes: FY05 WIA Title I Performance is calculated by matching WIA dislocated worker (terminations) from 04/01/2003-12/31/2003 who were employed in 07/01/2003-03/31/2004. Exiters who left the program for medical or institutionalized reasons are excluded from calculation. Exiters who were employed at registration are included in calculation. Earnings Replacement is based on the post-program earnings in the second and third quarters for those individuals employed in first quarter after exit, excluding supplemental data for quarters 1 to 3. Pre-program earnings are based on wage record earnings for the second and third quarters before registration for all individuals employed in first quarter after program exit. Average earnings in columns D and H are calculated for matches in quarter 2 and/or 3; average earnings in columns F and J include non-matches as zero earnings, per DOL definition.

This report includes results from wage record matching provided by the Division of Career Services.

COMMONWEALTH OF MASSACHUSETTS
WIA TITLE I PERFORMANCE MEASURES: FY05 QUARTERLY PERIOD ENDING 03/31/2005
CHART 9- OLDER YOUTH ENTERED EMPLOYMENT RATE & EARNINGS IN FIRST QUARTER AFTER EXIT

Workforce Investment Area	[B] Total Number of Exiters	[C] Medical & Empl At Reg Exclusions	[D] Retained in Education	[E=B-C-D] Adjusted Number of Exiters	[F] Number of Wage Record Matches	[G] Number of Supplemental Employments	[H=F+G] Total Number of Entered Employments	[I=H/E] Entered Employment Rate	[J] Local Performance Level Goal	[K=I/J] Percent of Local Goal
Berkshire	10	0	0	10	3	1	4	40.0%	66.0%	61%
Boston	52	10	2	40	16	0	16	40.0%	61.0%	66%
Bristol	13	2	0	11	8	0	8	72.7%	63.0%	115%
Brockton	26	1	0	25	15	5	20	80.0%	66.0%	121%
Cape Cod, Vineyard, Nantucket	12	3	0	9	5	1	6	66.7%	60.0%	111%
Central Mass	24	0	0	24	12	2	14	58.3%	60.0%	97%
Franklin/Hampshire	1	0	0	1	0	0	0	0.0%	62.0%	0%
Greater Lowell	12	1	0	11	6	0	6	54.5%	60.0%	91%
Greater New Bedford	9	1	0	8	6	1	7	87.5%	58.0%	151%
Hampden	41	7	0	34	21	2	23	67.6%	59.0%	115%
Lower Merrimack Valley	53	9	0	44	27	5	32	72.7%	60.0%	121%
Metro North	19	3	2	14	8	1	9	64.3%	60.0%	107%
Metro South West	11	2	0	9	6	0	6	66.7%	66.0%	101%
North Central Mass	19	4	0	15	11	0	11	73.3%	64.0%	115%
South Coastal	20	6	0	14	6	0	6	42.9%	66.0%	65%
Southern Essex	9	1	0	8	5	0	5	62.5%	62.0%	101%
STATE TOTALS	331	50	4	277	155	18	173	62.5%	66.0%	95%

Notes: FY05 WIA Title I Performance is calculated by matching WIA youth aged 19-21 exiters (terminations) from 10/01/2003-06/30/2004. Older youth exiters who were employed at registration, who left the program for medical reasons, or who were retained in post-secondary educ/trng and are not employed in the first quarter after exit, are excluded from calculation. Entered Employment Rate is based on the number of matches in the first quarter following program exit, 01/01/2004-09/30/2004 for this report. For individuals not found in wage records, supplemental data on post-program employment is drawn from employment follow-up data recorded on MOSES.

This report includes results from wage record matching provided by the Division of Career Services.

COMMONWEALTH OF MASSACHUSETTS
WIA TITLE I PERFORMANCE MEASURES: FY05 QUARTERLY PERIOD ENDING 03/31/2005
CHART 10- OLDER YOUTH EXITERS EMPLOYED WITH CREDENTIAL RATE IN FIRST QUARTER AFTER EXIT

Workforce Investment Area	[B] Total Exiters w/o Exclusions	[C] Total Exiters with Activity	[D] Attained Trng/Educ Credential	[E=D/C] Trng/Educ Credential Rate	[F] Credential Wage Record Matches	[G] Credential Supplemental Empl/Educ	[H=F+G] Total Number of Entered Empl/Educ	[I=H/C] Employed & Credential Rate	[J] Local Performance Level Goal	[K=I/J] Percent of Local Goal
Berkshire	10	10	3	30 %	1	1	2	20.0%	50.0%	40%
Boston	47	47	19	40 %	11	0	11	23.4%	45.0%	52%
Bristol	13	13	7	54 %	6	0	6	46.2%	47.0%	98%
Brockton	26	26	6	23 %	1	4	5	19.2%	50.0%	38%
Cape Cod, Vineyard, Nantucket	12	12	7	58 %	4	2	6	50.0%	44.0%	114%
Central Mass	24	24	22	92 %	12	2	14	58.3%	44.0%	133%
Franklin/Hampshire	1	1	0	0 %	0	0	0	0.0%	46.0%	0%
Greater Lowell	12	12	5	42 %	3	1	4	33.3%	44.0%	76%
Greater New Bedford	9	9	8	89 %	6	1	7	77.8%	42.0%	185%
Hampden	35	35	13	37 %	12	0	12	34.3%	43.0%	80%
Lower Merrimack Valley	52	52	38	73 %	27	5	32	61.5%	44.0%	140%
Metro North	18	18	10	56 %	4	3	7	38.9%	44.0%	88%
Metro South West	11	11	4	36 %	3	0	3	27.3%	50.0%	55%
North Central Mass	19	19	4	21 %	3	1	4	21.1%	48.0%	44%
South Coastal	20	20	9	45 %	6	0	6	30.0%	50.0%	60%
Southern Essex	9	9	3	33 %	2	0	2	22.2%	46.0%	48%
STATE TOTALS	318	318	158	50%	101	20	121	38.1%	50.0%	76%

Notes: FY05 WIA Title I Performance is calculated by matching WIA older youth exiters from 10/01/2003-06/30/2004.

Exiters who left the program for medical or institutionalized reasons are excluded from calculation.

Employed-with-Credential Rate is based on the number of matches for all exiters with credentials, in the first quarter following program exit, 01/01/2004-09/30/2004 for this report.

For individuals not found in wage records, supplemental data on post-program employment or post-secondary education is drawn from employment follow-up data on MOSES.

This report includes results from wage record matching provided by the Division of Career Services.

COMMONWEALTH OF MASSACHUSETTS
WIA TITLE I PERFORMANCE MEASURES: FY05 QUARTERLY PERIOD ENDING 03/31/2005
CHART 11- OLDER YOUTH EMPLOYMENT RETENTION RATE IN THIRD QUARTER AFTER EXIT

Workforce Investment Area	[B] Adjusted Number of Exiters	[C] Number of Matches in First Qtr	[D] Number of Supplemental Employments	[E=C+D] Number Employed in First Qtr	[F] Number of Matches in Third Qtr	[G] Number of Supplemental Retentions	[H=F+G] Total Number of Retentions in Third Qtr	[I=H/E] Employment Retention Rate	[J] Local Performance Level Goal	[K=I/J] Percent of Local Goal
Berkshire	12	7	1	8	4	1	5	62.5%	79.0%	79%
Boston	51	22	1	23	20	0	20	87.0%	74.0%	118%
Bristol	22	11	0	11	7	1	8	72.7%	76.0%	96%
Brockton	13	9	0	9	7	0	7	77.8%	79.0%	98%
Cape Cod, Vineyard, Nantucket	10	6	1	7	3	1	4	57.1%	73.0%	78%
Central Mass	21	11	0	11	10	0	10	90.9%	73.0%	125%
Franklin/Hampshire	1	0	0	0	0	0	0	0.0%	75.0%	0%
Greater Lowell	26	17	0	17	16	0	16	94.1%	73.0%	129%
Greater New Bedford	14	8	1	9	8	0	8	88.9%	71.0%	125%
Hampden	42	24	3	27	23	0	23	85.2%	72.0%	118%
Lower Merrimack Valley	29	23	3	26	20	1	21	80.8%	73.0%	111%
Metro North	7	3	1	4	3	0	3	75.0%	73.0%	103%
Metro South West	12	5	0	5	5	0	5	100.0%	79.0%	127%
North Central Mass	12	6	2	8	8	0	8	100.0%	77.0%	130%
South Coastal	13	7	1	8	4	0	4	50.0%	79.0%	63%
Southern Essex	23	14	0	14	11	0	11	78.6%	75.0%	105%
STATE TOTALS	308	173	14	187	149	4	153	81.8%	79.0%	104%

Notes: FY05 WIA Title I Performance is calculated by matching WIA older youth exiters from 04/01/2003-12/31/2003.

Exiters who left the program for medical reasons or who were retained in post-secondary education in the third quarter after exit and are not employed in the third quarter after exit, are excluded from calculation. Those employed at registration are included.

Employment Retention Rate is based on the number of matches in the third quarter following program exit, 01/01/2004-09/30/2004, for those employed in first post-program quarter.

For individuals not found in wage records, supplemental data on post-program employment is drawn from employment follow-up data recorded on MOSES.

Some supplemental entered employments (col D) are found in third quarter wage records (col F); supplemental retentions (col G) can be for any employment (col E).

This report includes results from wage record matching provided by the Division of Career Services.

COMMONWEALTH OF MASSACHUSETTS
WIA TITLE I PERFORMANCE MEASURES: FY05 QUARTERLY PERIOD ENDING 03/31/2005
CHART 12- OLDER YOUTH EARNINGS GAIN IN SECOND AND THIRD QUARTERS AFTER EXIT

Workforce Investment Area	[B] Employed in First Qtr (Matched)	[C] Matched in Post-Pgm 2nd & 3rd Qtr	[D] Avg Qtr 2 & 3 Earnings for Matches	[E=B-C] No Matches in Post-Pgm Qtr 2 or Qtr 3	[F] Post-Pgm Avg Earnings (no matches=0)	[G] Matched in Pre-Pgm 2nd & 3rd Qtr	[H] Avg Qtr 2 & 3 Earnings for Matches	[I=B-G] No Match in Pre-Pgm Qtr2 or Qtr 3	[J=H/B] Pre-Pgm Avg Earnings (no matches=0)	[K=F-J] Avg Earnings Gain	[L] Local Performance Level Goal	[M=K/L] Percent of Local Goal
Berkshire	6	5	\$2,029	1	\$1,691	4	\$2,203	2	\$1,469	\$222	\$2,700	8%
Boston	22	20	\$7,660	2	\$6,964	13	\$3,123	9	\$1,845	\$5,119	\$2,150	238%
Bristol	10	7	\$7,363	3	\$5,154	8	\$2,992	2	\$2,394	\$2,760	\$2,200	125%
Brockton	9	7	\$5,777	2	\$4,493	6	\$3,509	3	\$2,339	\$2,154	\$2,700	80%
Cape Cod, Vineyard, Nantucket	5	3	\$7,196	2	\$4,318	3	\$2,713	2	\$1,628	\$2,690	\$2,000	135%
Central Mass	11	11	\$7,633	0	\$7,633	5	\$6,169	6	\$2,804	\$4,829	\$2,250	215%
Franklin/Hampshire	0	0	\$0	0	\$0	0	\$0	0	\$0	\$0	\$2,100	0%
Greater Lowell	18	18	\$2,782	0	\$2,782	17	\$1,357	1	\$1,282	\$1,500	\$2,450	61%
Greater New Bedford	8	7	\$6,663	1	\$5,830	4	\$2,417	4	\$1,209	\$4,621	\$2,000	231%
Hampden	25	25	\$5,631	0	\$5,631	16	\$3,562	9	\$2,280	\$3,351	\$2,200	152%
Lower Merrimack Valley	22	20	\$7,509	2	\$6,826	14	\$3,917	8	\$2,493	\$4,333	\$2,500	173%
Metro North	3	2	\$6,355	1	\$4,237	2	\$2,172	1	\$1,448	\$2,789	\$2,400	116%
Metro South West	5	5	\$7,552	0	\$7,552	3	\$4,179	2	\$2,507	\$5,045	\$2,700	187%
North Central Mass	6	6	\$3,885	0	\$3,885	6	\$897	0	\$897	\$2,988	\$2,500	120%
South Coastal	7	6	\$4,878	1	\$4,181	5	\$1,658	2	\$1,184	\$2,997	\$2,700	111%
Southern Essex	14	14	\$4,411	0	\$4,411	9	\$2,526	5	\$1,624	\$2,787	\$2,400	116%
STATE TOTALS	171	156	\$5,855	15	\$5,341	115	\$2,880	56	\$1,937	\$3,404	\$2,700	126%

Notes: FY05 WIA Title I Performance is calculated by matching WIA older youth exiters (terminations) from 04/01/2003-12/31/2003, who were employed in 07/01/2003-03/31/2004. Exiters who left the program for medical or institutionalized reasons are excluded from calculation. Exiters who were employed at registration are included in calculation. Earnings Gain is based on the post-program earnings in the second and third quarters for those individuals employed in first quarter after program exit, excluding supplemental data for quarters 1 to 3. Pre-program earnings are based on wage record earnings for the second and third quarters before registration for all individuals employed in first quarter after program exit. Average earnings in columns D and H are calculated for matches in quarter 2 and/or 3; average earnings in columns F and J include non-matches as zero earnings, per DOL definition.

This report includes results from wage record matching provided by the Division of Career Services.

COMMONWEALTH OF MASSACHUSETTS
WIA TITLE I PERFORMANCE MEASURES: FY05 QUARTERLY PERIOD ENDING 03/31/2005
CHART 13- YOUNGER YOUTH SKILL GOALS ATTAINMENT RATE (PARTICIPANTS)

Workforce Investment Area	[B] Total Number of Participants	[C] One or More Skill Goals Completed	[D=C/B] Percent of Participants	[E] Number of Goals Due or Completed	[F] Number of Skill Goals Attained	[G=F/E] Skill Goal Attainment Rate	[H] Local Performance Level Goal	[I=G/H] Percent of Local Goal
Berkshire	68	49	72%	109	92	84.4%	77.0%	110%
Boston	234	96	41%	238	194	81.5%	72.0%	113%
Bristol	231	169	73%	487	407	83.6%	73.0%	115%
Brockton	150	73	49%	77	76	98.7%	77.0%	128%
Cape Cod, Vineyard,	188	97	52%	290	233	80.3%	75.0%	107%
Central Mass	223	43	19%	89	74	83.1%	74.0%	112%
Franklin/Hampshire	65	2	3%	5	2	40.0%	72.0%	56%
Greater Lowell	183	83	45%	112	87	77.7%	71.0%	109%
Greater New Bedford	355	176	50%	200	193	96.5%	67.0%	144%
Hampden	492	389	79%	579	560	96.7%	72.0%	134%
Lower Merrimack Valley	301	118	39%	369	315	85.4%	72.0%	119%
Metro North	208	84	40%	170	151	88.8%	73.0%	122%
Metro South West	139	49	35%	91	76	83.5%	77.0%	108%
North Central Mass	118	59	50%	124	95	76.6%	75.0%	102%
South Coastal	285	103	36%	247	194	78.5%	77.0%	102%
Southern Essex	82	41	50%	142	93	65.5%	73.0%	90%
STATE TOTALS	3322	1631	49%	3329	2842	85.4%	77.0%	111%

Notes: FY05 WIA Title I Performance is calculated for all WIA Title I Younger Youth (aged 14-18) participants during the period of 04/01/2004-12/31/2004.

For each youth, up to three goals (attained or not attained) may count towards performance in the program year.

Only goals completed satisfactorily or not (reported on MOSES as attained or not attained) by due date are included in any of the counts above.

Youth skills goals with due date on or before 12/31/2004 that have not yet been reported as completed or not, as well as youth skill goals set during the program year but with an anticipated completion date after 12/31/2004 are not included in counts.

This report includes results from wage record matching provided by the Division of Career Services.

COMMONWEALTH OF MASSACHUSETTS
WIA TITLE I PERFORMANCE MEASURES: FY05 QUARTERLY PERIOD ENDING 03/31/2005
CHART 14- YOUNGER YOUTH DIPLOMA/GED ATTAINMENT RATE (EXITERS)

Workforce Investment Area	[B] Total Number of Exiters	[C] Medical or HS Graduate Exclusions	[D] Attending High School at Exit	[E=B-C-D] Adjusted Number of Exiters	[F] Number Attained HS Diploma/GED	[G=F/E] Diploma/GED Attainment Rate	[H] Local Performance Level Goal	[I=G/H] Percent of Local Goal
Berkshire	45	4	14	27	15	55.6%	57.0%	98%
Boston	116	22	34	60	28	46.7%	52.0%	90%
Bristol	183	11	128	44	9	20.5%	53.0%	39%
Brockton	15	4	2	9	2	22.2%	57.0%	39%
Cape Cod, Vineyard,	97	7	40	50	38	76.0%	55.0%	138%
Central Mass	88	2	36	50	28	56.0%	54.0%	104%
Franklin/Hampshire	1	0	1	0	0	0.0%	52.0%	0%
Greater Lowell	43	1	3	39	19	48.7%	51.0%	95%
Greater New Bedford	79	4	50	25	24	96.0%	47.0%	204%
Hampden	165	13	72	80	49	61.3%	52.0%	118%
Lower Merrimack Valley	149	6	67	76	40	52.6%	52.0%	101%
Metro North	66	5	26	35	19	54.3%	53.0%	102%
Metro South West	90	7	47	36	21	58.3%	57.0%	102%
North Central Mass	49	5	38	6	2	33.3%	55.0%	61%
South Coastal	188	8	49	131	40	30.5%	57.0%	54%
Southern Essex	43	5	4	34	14	41.2%	53.0%	78%
STATE TOTALS	1417	104	611	702	348	49.6%	57.0%	87%

Notes: FY05 WIA Title I Performance is calculated for all WIA Title I Younger Youth (aged 14-18) who exited during the period of 04/01/2004-12/31/2004.
Exiters who left the program for medical or institutionalized reasons are excluded from calculation.
Exiters who entered the program with a high school diploma or GED are excluded from calculation.
Exiters who were still attending high school at exit are also excluded from calculation.

This report includes results from wage record matching provided by the Division of Career Services.

COMMONWEALTH OF MASSACHUSETTS
WIA TITLE I PERFORMANCE MEASURES: FY05 QUARTERLY PERIOD ENDING 03/31/2005
CHART 15- YOUNGER YOUTH EMPLOYMENT OR EDUCATION RETENTION RATE IN THIRD QUARTER AFTER EXIT

Workforce Investment Area	[B] Total Number of Exiters	[C] Medical & Other Exclusions	[D] Attending High School at Exit	[E=B-C-D] Adjusted Number of Exiters	[F] Number of Wage Record Matches	[G] Number of Supplemental Retentions	[H=F+G] Total Number of Empl/Educ Retentions	[I=H/E] Employment or Education Retention	[J] Local Performance Level Goal	[K=I/J] Percent of Local Goal
Berkshire	68	2	37	29	13	2	15	51.7%	58.0%	89%
Boston	111	9	57	45	16	2	18	40.0%	53.0%	75%
Bristol	225	2	162	61	29	5	34	55.7%	54.0%	103%
Brockton	109	0	97	12	6	0	6	41.7%	58.0%	72%
Cape Cod, Vineyard, Nantucket	90	0	37	53	31	4	35	66.0%	56.0%	118%
Central Mass	91	0	15	76	39	2	41	53.9%	55.0%	98%
Franklin/Hampshire	5	0	0	5	3	0	3	60.0%	53.0%	113%
Greater Lowell	138	0	118	20	8	0	8	40.0%	52.0%	77%
Greater New Bedford	124	1	66	57	29	8	37	64.9%	48.0%	135%
Hampden	276	5	116	155	98	2	100	64.5%	53.0%	122%
Lower Merrimack Valley	131	0	105	26	18	0	18	69.2%	53.0%	131%
Metro North	121	3	60	58	26	2	28	48.3%	54.0%	89%
Metro South West	40	1	5	34	18	2	20	58.8%	58.0%	101%
North Central Mass	60	0	34	26	15	0	15	57.7%	56.0%	103%
South Coastal	25	0	0	25	8	0	8	32.0%	58.0%	55%
Southern Essex	106	6	38	62	28	3	31	50.0%	54.0%	93%
STATE TOTALS	1,720	29	947	744	385	32	417	56.0%	58.0%	97%

Notes: FY05 WIA Title I Performance is calculated by matching WIA younger youth (14-18) exiters from 04/01/2003-12/31/2003. Exiters who left the program for medical or institutionalized reasons are excluded from calculation; exiters still attending high school at exit are also excluded. Retention Rate is based on the number of matches in the third quarter following program exit for the adjusted number of exiters. For youth not found in wage records, supplemental data on post-program employment or education/training is drawn from follow-up data on MOSES.

This report includes results from wage record matching provided by the Division of Career Services.