

COMMONWEALTH OF MASSACHUSETTS
WIA TITLE I PERFORMANCE MEASURES: FY05 QUARTERLY PERIOD ENDING 12/31/2004
CHART 1- ADULT ENTERED EMPLOYMENT RATE & EARNINGS IN FIRST QUARTER AFTER EXIT

Workforce Investment Area	[B] Total Number of Exiters	[C] Medical & Other Exclusions	[D] Employed at Registration	[E=B-C-D] Adjusted Number of Exiters	[F] Number of Wage Record Matches	[G] Number of Supplemental Employments	[H=F+G] Total Number of Entered Employments	[I=H/E] Entered Employment Rate	[J] Local Performance Level Goal	[K=I/J] Percent of Local Goal
Berkshire	9	0	1	8	6	1	7	87.5%	74.0%	118%
Boston	89	2	13	74	50	1	51	68.9%	70.0%	98%
Bristol	32	4	2	26	18	1	19	73.1%	71.0%	103%
Brockton	29	2	4	23	14	0	14	60.9%	74.0%	82%
Cape Cod, Vineyard, Nantucket	24	0	5	19	13	1	14	73.7%	70.0%	105%
Central Mass	31	0	2	29	21	3	24	82.8%	72.0%	115%
Franklin/Hampshire	2	0	0	2	1	0	1	50.0%	71.0%	70%
Greater Lowell	27	0	2	25	19	4	23	92.0%	71.0%	130%
Greater New Bedford	79	1	12	66	47	6	53	80.3%	70.0%	115%
Hampden	93	4	11	78	54	5	59	75.6%	71.0%	106%
Lower Merrimack Valley	53	0	10	43	26	6	32	74.4%	68.0%	109%
Metro North	70	0	8	62	44	17	61	98.4%	72.0%	137%
Metro South West	17	2	0	15	13	1	14	93.3%	74.0%	126%
North Central Mass	30	0	4	26	17	6	23	88.5%	72.0%	123%
South Coastal	4	0	0	4	4	0	4	100.0%	74.0%	135%
Southern Essex	42	6	17	19	14	2	16	84.2%	71.0%	119%
STATE TOTALS	631	21	91	519	361	54	415	80.0%	74.0%	108%

Notes: FY05 WIA Title I Performance is calculated by matching WIA adult exiters (terminations) from 10/01/2003-03/31/2004.
Adult exiters who were employed at registration or who left the program for medical or institutionalized reasons are excluded from calculation.
Entered Employment Rate is based on the number of matches (earnings > 0) in the first quarter following program exit, 01/01/2004-06/30/2004.
For individuals not found in wage records, supplemental data on post-program employment is drawn from employment follow-up data recorded on MOSES.

This report includes results from wage record matching provided by the Division of Career Services.

COMMONWEALTH OF MASSACHUSETTS
WIA TITLE I PERFORMANCE MEASURES: FY05 QUARTERLY PERIOD ENDING 12/31/2004
CHART 2- ADULT TRAINING EXITERS EMPLOYED WITH CREDENTIAL RATE IN FIRST QUARTER AFTER EXIT

Workforce Investment Area	[B] Total Exiters w/o Exclusions	[C] Total Exiters with Training	[D] Attained Training Credential	[E=D/C] Training Credential Rate	[F] Credential Wage Record Matches	[G] Credential Supplemental Employments	[H=F+G] Total Number of Entered Employments	[I=H/C] Employed & Credential Rate	[J] Local Performance Level Goal	[K=I/J] Percent of Local Goal
Berkshire	9	7	5	71%	4	0	4	57.1%	60.0%	95%
Boston	87	76	66	87%	45	2	47	61.8%	56.0%	110%
Bristol	28	18	13	72%	10	1	11	61.1%	57.0%	107%
Brockton	27	15	13	87%	8	0	8	53.3%	60.0%	89%
Cape Cod, Vineyard, Nantucket	24	5	4	80%	2	0	2	40.0%	56.0%	71%
Central Mass	31	16	13	81%	7	3	10	62.5%	58.0%	108%
Franklin/Hampshire	2	0	0	0%	0	0	0	0.0%	57.0%	0%
Greater Lowell	27	12	10	83%	8	0	8	66.7%	57.0%	117%
Greater New Bedford	78	55	50	91%	41	4	45	81.8%	56.0%	146%
Hampden	89	65	52	80%	37	7	44	67.7%	57.0%	119%
Lower Merrimack Valley	53	39	36	92%	23	5	28	71.8%	54.0%	133%
Metro North	70	35	32	91%	23	8	31	88.6%	58.0%	153%
Metro South West	15	8	8	100%	7	0	7	87.5%	60.0%	146%
North Central Mass	30	13	12	92%	5	5	10	76.9%	58.0%	133%
South Coastal	4	4	4	100%	4	0	4	100.0%	60.0%	167%
Southern Essex	36	10	6	60%	5	1	6	60.0%	57.0%	105%
STATE TOTALS	610	378	324	86%	229	36	265	70.1%	60.0%	117%

Notes: FY05 WIA Title I Performance is calculated by matching WIA adult exiters (terminations) from 10/01/2003-03/31/2004.

Adult exiters who left the program for medical or institutionalized reasons are excluded from calculation.

Employed-with-Credential Rate is based on the number of matches, for skill training completers with credentials, in the first quarter following program exit, 01/01/2004-06/30/2004.

For individuals not found in wage records, supplemental data on post-program employment is drawn from employment follow-up data recorded on MOSES.

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WIA TITLE I PERFORMANCE MEASURES: FY05 QUARTERLY PERIOD ENDING 12/31/2004
CHART 3- ADULT EMPLOYMENT RETENTION RATE IN THIRD QUARTER AFTER EXIT

Workforce Investment Area	[B] Adjusted Number of Exiters	[C] Number of Matches in First Qtr	[D] Number of Supplemental Employments	[E=C+D] Number Employed in First Qtr	[F] Number of Matches in Third Qtr	[G] Number of Supplemental Retentions	[H=F+G] Total Number of Retentions in Third Qtr	[I=H/E] Employment Retention Rate	[J] Local Performance Level Goal	[K=I/J] Percent of Local Goal
Berkshire	24	17	3	20	14	0	14	70.0%	82.0%	85%
Boston	100	64	0	64	52	0	52	81.3%	78.0%	104%
Bristol	59	50	0	50	38	0	38	76.0%	79.0%	96%
Brockton	25	20	1	21	18	0	18	85.7%	82.0%	105%
Cape Cod, Vineyard, Nantucket	36	24	3	27	17	4	21	77.8%	78.0%	100%
Central Mass	26	20	3	23	17	1	18	78.3%	80.0%	98%
Franklin/Hampshire	9	5	0	5	3	0	3	60.0%	79.0%	76%
Greater Lowell	25	18	3	21	17	1	18	85.7%	79.0%	108%
Greater New Bedford	131	95	1	96	71	1	72	75.0%	78.0%	96%
Hampden	177	102	11	113	87	5	92	81.4%	79.0%	103%
Lower Merrimack Valley	84	57	11	68	52	3	55	80.9%	76.0%	106%
Metro North	73	41	12	53	40	0	40	75.5%	80.0%	94%
Metro South West	22	14	2	16	14	0	14	87.5%	82.0%	107%
North Central Mass	20	14	3	17	13	1	14	82.4%	80.0%	103%
South Coastal	19	11	2	13	13	0	13	100.0%	82.0%	122%
Southern Essex	76	55	5	60	50	5	55	91.7%	79.0%	116%
STATE TOTALS	908	609	60	669	518	21	539	80.6%	82.0%	98%

Notes: FY05 WIA Title I Performance is calculated by matching WIA adult exiters (terminations) from 04/01/2003-09/30/2003 who were employed in 07/01/2003-12/31/2003. Exiters who left the program for medical or institutionalized reasons are excluded from calculation. Exiters who were employed at registration are included in retention calculation. Employment Retention Rate is based on the number of matches in the third quarter following program exit, 01/01/2004-06/30/2004, for those employed in first post-program quarter. For individuals not found in wage records, supplemental data on post-program employment is drawn from employment follow-up data recorded on MOSES. Some supplemental entered employments (col D) are found in third quarter wage records (col F); supplemental retentions (col G) can be for any employment (col E).

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COMMONWEALTH OF MASSACHUSETTS
WIA TITLE I PERFORMANCE MEASURES: FY05 QUARTERLY PERIOD ENDING 12/31/2004
CHART 4- ADULT EARNINGS GAIN IN SECOND AND THIRD QUARTERS AFTER EXIT

Workforce Investment Area	[B] Employed in First Qtr (Matched)	[C] Matched in Post-Pgm 2nd & 3rd Qtr	[D] Avg Qtr 2 & 3 Earnings for Matches	[E=B-C] No Matches in Post-Pgm Qtr 2 or Qtr 3	[F] Post-Pgm Avg Earnings (no matches=0)	[G] Matched in Pre-Pgm 2nd & 3rd Qtr	[H] Avg Qtr 2 & 3 Earnings for Matches	[I=B-G] No Match in Pre-Pgm Qtr2 or Qtr 3	[J=H/B] Pre-Pgm Avg Earnings (no matches = 0)	[K=F-J] Avg Earnings Gain	[L] Local Performance Level Goal	[M=K/L] Percent of Local Goal
Berkshire	17	17	\$6,380	0	\$6,380	8	\$3,410	9	\$1,605	\$4,775	\$3,500	136%
Boston	64	57	\$9,204	7	\$8,197	43	\$7,454	21	\$5,008	\$3,189	\$3,150	101%
Bristol	50	45	\$9,104	5	\$8,194	42	\$9,772	8	\$8,208	\$-14	\$3,000	0%
Brockton	20	19	\$9,638	1	\$9,156	14	\$10,796	6	\$7,557	\$1,599	\$3,500	46%
Cape Cod, Vineyard, Nantucket	21	20	\$7,482	1	\$7,126	7	\$4,402	14	\$1,467	\$5,659	\$2,900	195%
Central Mass	19	18	\$10,301	1	\$9,759	15	\$4,661	4	\$3,680	\$6,079	\$3,250	187%
Franklin/Hampshire	5	5	\$10,473	0	\$10,473	4	\$10,547	1	\$8,438	\$2,035	\$2,950	69%
Greater Lowell	17	16	\$7,290	1	\$6,861	13	\$5,569	4	\$4,259	\$2,602	\$3,400	77%
Greater New Bedford	94	84	\$7,809	10	\$6,978	61	\$5,590	33	\$3,628	\$3,350	\$3,000	112%
Hampden	99	91	\$8,996	8	\$8,269	68	\$8,127	31	\$5,582	\$2,687	\$3,200	84%
Lower Merrimack Valley	56	52	\$8,194	4	\$7,609	35	\$5,595	21	\$3,497	\$4,112	\$3,300	125%
Metro North	41	40	\$7,622	1	\$7,436	23	\$4,391	18	\$2,463	\$4,973	\$3,400	146%
Metro South West	14	14	\$10,079	0	\$10,079	5	\$2,343	9	\$837	\$9,242	\$3,500	264%
North Central Mass	13	12	\$7,585	1	\$7,002	11	\$4,080	2	\$3,452	\$3,550	\$3,300	108%
South Coastal	11	11	\$7,654	0	\$7,654	8	\$2,830	3	\$2,058	\$5,596	\$3,500	160%
Southern Essex	52	49	\$9,303	3	\$8,766	34	\$9,675	18	\$6,326	\$2,440	\$3,150	77%
STATE TOTALS	595	552	\$8,565	43	\$7,946	393	\$7,001	202	\$4,624	\$3,322	\$3,500	95%

Notes: FY05 WIA Title I Performance is calculated by matching WIA adult exiters (terminations) from 04/01/2003-09/30/2003 who were employed in 07/01/2003-12/31/2003. Exiters who left the program for medical or institutionalized reasons are excluded from calculation. Exiters who were employed at registration are included in calculation. Earnings Gain is based on the post-program earnings in the second and third quarters for those individuals employed in first quarter after program exit, excluding supplemental data for quarters 1 to 3. Pre-program earnings are based on wage record earnings for the second and third quarters before registration for all individuals employed in first quarter after program exit. Average earnings in columns D and H are calculated for matches in quarter 2 and/or 3; average earnings in columns F and J include non-matches as zero earnings, per DOL definition.

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COMMONWEALTH OF MASSACHUSETTS
WIA TITLE I PERFORMANCE MEASURES: FY05 QUARTERLY PERIOD ENDING 12/31/2004
CHART 5- DISLOCATED WORKER ENTERED EMPLOYMENT RATE & EARNINGS IN FIRST QUARTER AFTER EXIT

Workforce Investment Area	[B] Total Number of Exiters	[C] Medical & Other Exclusions	[D] Employed at Registration	[E=B-C-D] Adjusted Number of Exiters	[F] Number of Wage Record Matches	[G] Number of Supplemental Employments	[H=F+G] Total Number of Entered Employments	[I=H/E] Entered Employment Rate	[J] Local Performance Level Goal	[K=I/J] Percent of Local Goal
Berkshire	68	1	N/A	67	55	0	55	82.1%	80.0%	103%
Boston	55	0	N/A	55	34	2	36	65.5%	74.0%	89%
Bristol	132	7	N/A	125	104	0	104	83.2%	78.0%	107%
Brockton	40	0	N/A	40	31	0	31	77.5%	80.0%	97%
Cape Cod, Vineyard, Nantucket	35	0	N/A	35	26	3	29	82.9%	76.0%	109%
Central Mass	87	2	N/A	85	76	3	79	92.9%	78.0%	119%
Franklin/Hampshire	32	0	N/A	32	26	0	26	81.3%	79.0%	103%
Greater Lowell	71	0	N/A	71	60	6	66	93.0%	78.0%	119%
Greater New Bedford	108	3	N/A	105	85	11	96	91.4%	76.0%	120%
Hampden	122	4	N/A	118	87	18	105	89.0%	78.0%	114%
Lower Merrimack Valley	61	1	N/A	60	46	8	54	90.0%	78.0%	115%
Metro North	149	1	N/A	148	121	24	145	98.0%	80.0%	123%
Metro South West	91	0	N/A	91	71	2	73	80.2%	80.0%	100%
North Central Mass	72	2	N/A	70	50	3	53	75.7%	78.0%	97%
South Coastal	17	1	N/A	16	12	0	12	75.0%	80.0%	94%
Southern Essex	93	2	N/A	91	67	12	79	86.8%	80.0%	109%
STATE TOTALS	1,294	24	N/A	1,270	999	95	1,094	86.1%	80.0%	108%

Notes: FY05 WIA Title I Performance is calculated by matching WIA dislocated worker exiters (terminations) from 10/01/2003-03/31/2004.
Dislocated worker exiters who left the program for medical or institutionalized reasons are excluded from calculation; not excluded if employed at registration.
Entered Employment Rate is based on the number of matches in the first quarter following program exit, 01/01/2004-06/30/2004 for this report.
For individuals not found in wage records, supplemental data on post-program employment is drawn from employment follow-up data recorded on MOSES.

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COMMONWEALTH OF MASSACHUSETTS

WIA TITLE I PERFORMANCE MEASURES: FY05 QUARTERLY PERIOD ENDING 12/31/2004

CHART 6- DISLOCATED WORKER TRAINING EXITERS EMPLOYED WITH CREDENTIAL RATE IN FIRST QUARTER AFTER EXIT

Workforce Investment Area	[B] Total Exiters w/o Exclusions	[C] Total Exiters with Training	[D] Attained Training Credential	[E=D/C] Training Credential Rate	[F] Credential Wage Record Matches	[G] Credential Supplemental Employments	[H=F+G] Total Number of Entered Employments	[I=H/C] Employed & Credential Rate	[J] Local Performance Level Goal	[K=I/J] Percent of Local Goal
Berkshire	67	34	30	88%	27	0	27	79.4%	60.0%	132%
Boston	55	49	40	82%	26	2	28	57.1%	54.0%	106%
Bristol	125	71	61	86%	52	0	52	73.2%	58.0%	126%
Brockton	40	24	21	88%	13	0	13	54.2%	60.0%	90%
Cape Cod, Vineyard, Nantucket	35	8	8	100%	7	1	8	100.0%	56.0%	179%
Central Mass	85	52	46	89%	40	2	42	80.8%	58.0%	139%
Franklin/Hampshire	32	22	14	64%	12	0	12	54.5%	59.0%	92%
Greater Lowell	71	33	30	91%	24	5	29	87.9%	58.0%	152%
Greater New Bedford	105	68	67	99%	55	7	62	91.2%	56.0%	163%
Hampden	118	80	64	80%	46	13	59	73.8%	58.0%	127%
Lower Merrimack Valley	60	45	44	98%	36	5	41	91.1%	58.0%	157%
Metro North	148	77	70	91%	58	11	69	89.6%	60.0%	149%
Metro South West	91	38	35	92%	25	1	26	68.4%	60.0%	114%
North Central Mass	70	37	31	84%	21	3	24	64.9%	58.0%	112%
South Coastal	16	11	11	100%	7	0	7	63.6%	60.0%	106%
Southern Essex	91	60	46	77%	28	11	39	65.0%	60.0%	108%
STATE TOTALS	1,270	754	658	87%	508	64	572	75.9%	60.0%	127%

Notes: FY05 WIA Title I Performance is calculated by matching WIA dislocated worker (terminations) from 10/01/2003-03/31/2004.

Dislocated worker exiters who left the program for medical or institutionalized reasons are excluded from calculation.

Employed-with-Credential Rate is based on the number of matches, for skill training completers with credentials, in the first quarter following program exit, 01/01/2004-06/30/2004.

For individuals not found in wage records, supplemental data on post-program employment is drawn from employment follow-up data recorded on MOSES.

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WIA TITLE I PERFORMANCE MEASURES: FY05 QUARTERLY PERIOD ENDING 12/31/2004
CHART 7- DISLOCATED WORKER EMPLOYMENT RETENTION RATE IN THIRD QUARTER AFTER EXIT

Workforce Investment Area	[B] Adjusted Number of Exiters	[C] Number of Matches in First Qtr	[D] Number of Supplemental Employments	[E=C+D] Number Employed in First Qtr	[F] Number of Matches in Third Qtr	[G] Number of Supplemental Retentions	[H=F+G] Total Number of Retentions in Third Qtr	[I=H/E] Employment Retention Rate	[J] Local Performance Level Goal	[K=I/J] Percent of Local Goal
Berkshire	104	75	6	81	71	1	72	88.9%	89.0%	100%
Boston	61	33	1	34	27	0	27	79.4%	83.0%	96%
Bristol	170	141	0	141	118	0	118	83.7%	87.0%	96%
Brockton	49	39	2	41	37	0	37	90.2%	89.0%	101%
Cape Cod, Vineyard, Nantucket	51	36	5	41	32	3	35	85.4%	85.0%	100%
Central Mass	67	54	3	57	48	1	49	86.0%	87.0%	99%
Franklin/Hampshire	21	19	0	19	16	0	16	84.2%	88.0%	96%
Greater Lowell	72	55	5	60	56	1	57	95.0%	87.0%	109%
Greater New Bedford	132	98	2	100	89	0	89	89.0%	85.0%	105%
Hampden	125	95	8	103	86	9	95	92.2%	87.0%	106%
Lower Merrimack Valley	70	41	15	56	47	6	53	94.6%	87.0%	109%
Metro North	115	76	15	91	75	1	76	83.5%	89.0%	94%
Metro South West	137	98	0	98	86	0	86	87.8%	89.0%	99%
North Central Mass	60	43	6	49	43	1	44	89.8%	87.0%	103%
South Coastal	14	10	0	10	8	0	8	80.0%	89.0%	90%
Southern Essex	120	88	19	107	86	15	101	94.4%	89.0%	106%
STATE TOTALS	1,416	1,040	90	1,130	961	39	1,000	88.5%	89.0%	99%

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WIA TITLE I PERFORMANCE MEASURES: FY05 QUARTERLY PERIOD ENDING 12/31/2004
CHART 8- DISLOCATED WORKER EARNINGS REPLACEMENT RATE IN SECOND AND THIRD QUARTERS AFTER EXIT

Workforce Investment Area	[B] Employed in First Qtr (Matched)	[C] Matched in Post-Pgm 2nd & 3rd Qtr	[D] Avg Qtr 2 & 3 Earnings for Matches	[E=B-C] No Matches in Post-Pgm Qtr 2 or Qtr 3	[F] Post-Pgm Avg Earnings (no matches=0)	[G] Matched in Pre-Pgm 2nd & 3rd Qtr	[H] Avg Qtr 2 & 3 Earnings for Matches	[I=B-G] No Match in Pre-Pgm Qtr2 or Qtr 3	[J=H/B] Pre-Pgm Avg Earnings (no matches=0)	[K=F/J] Avg Earnings Replacement	[L] Local Performance Level Goal	[M=K/L] Percent of Local Goal
Berkshire	75	72	\$10,679	3	\$10,252	72	\$13,058	3	\$12,536	81.8%	94.0%	87%
Boston	33	30	\$11,106	3	\$10,096	32	\$13,805	1	\$13,387	75.4%	87.0%	87%
Bristol	141	136	\$12,510	5	\$12,066	132	\$16,296	9	\$15,256	79.1%	89.0%	89%
Brockton	39	39	\$14,050	0	\$14,050	37	\$15,998	2	\$15,178	92.6%	94.0%	98%
Cape Cod, Vineyard, Nantucket	35	33	\$14,788	2	\$13,943	34	\$21,497	1	\$20,883	66.8%	86.0%	78%
Central Mass	54	52	\$15,710	2	\$15,128	53	\$21,617	1	\$21,217	71.3%	91.0%	78%
Franklin/Hampshire	19	19	\$15,225	0	\$15,225	18	\$17,396	1	\$16,480	92.4%	89.0%	104%
Greater Lowell	55	54	\$19,825	1	\$19,465	54	\$23,847	1	\$23,413	83.1%	93.0%	89%
Greater New Bedford	98	94	\$11,718	4	\$11,240	92	\$13,026	6	\$12,228	91.9%	88.0%	104%
Hampden	90	85	\$13,145	5	\$12,415	86	\$15,130	4	\$14,458	85.9%	91.0%	94%
Lower Merrimack Valley	39	37	\$16,962	2	\$16,092	35	\$20,504	4	\$18,401	87.5%	94.0%	93%
Metro North	76	74	\$15,605	2	\$15,194	73	\$22,773	3	\$21,874	69.5%	94.0%	74%
Metro South West	98	93	\$19,882	5	\$18,868	86	\$26,164	12	\$22,960	82.2%	94.0%	87%
North Central Mass	42	39	\$13,730	3	\$12,749	42	\$20,144	0	\$20,144	63.3%	92.0%	69%
South Coastal	10	8	\$11,857	2	\$9,486	10	\$17,107	0	\$17,107	55.5%	94.0%	59%
Southern Essex	85	83	\$15,226	2	\$14,868	80	\$17,534	5	\$16,503	90.1%	92.0%	98%
STATE TOTALS	1027	984	\$14,597	43	\$13,986	974	\$18,592	53	\$17,633	79.3%	94.0%	84%

Notes: FY05 WIA Title I Performance is calculated by matching WIA dislocated worker (terminations) from 04/01/2003-09/30/2003 who were employed in 07/01/2003-12/31/2003. Exiters who left the program for medical or institutionalized reasons are excluded from calculation. Exiters who were employed at registration are included in calculation. Earnings Replacement is based on the post-program earnings in the second and third quarters for those individuals employed in first quarter after exit, excluding supplemental data for quarters 1 to 3. Pre-program earnings are based on wage record earnings for the second and third quarters before registration for all individuals employed in first quarter after program exit. Average earnings in columns D and H are calculated for matches in quarter 2 and/or 3; average earnings in columns F and J include non-matches as zero earnings, per DOL definition.

This report includes results from wage record matching provided by the Division of Career Services.

COMMONWEALTH OF MASSACHUSETTS
WIA TITLE I PERFORMANCE MEASURES: FY05 QUARTERLY PERIOD ENDING 12/31/2004
CHART 9- OLDER YOUTH ENTERED EMPLOYMENT RATE & EARNINGS IN FIRST QUARTER AFTER EXIT

Workforce Investment Area	[B] Total Number of Exiters	[C] Medical & Empl At Reg Exclusions	[D] Retained in Education	[E=B-C-D] Adjusted Number of Exiters	[F] Number of Wage Record Matches	[G] Number of Supplemental Employments	[H=F+G] Total Number of Entered Employments	[I=H/E] Entered Employment Rate	[J] Local Performance Level Goal	[K=I/J] Percent of Local Goal
Berkshire	3	0	0	3	0	1	1	33.3%	66.0%	50%
Boston	41	8	2	31	14	0	14	45.2%	61.0%	74%
Bristol	6	1	0	5	4	0	4	80.0%	63.0%	127%
Brockton	2	0	0	2	2	0	2	100.0%	66.0%	152%
Cape Cod, Vineyard, Nantucket	6	2	0	4	3	0	3	75.0%	60.0%	125%
Central Mass	17	0	0	17	10	2	12	70.6%	60.0%	118%
Franklin/Hampshire	1	0	0	1	0	0	0	0.0%	62.0%	0%
Greater Lowell	9	0	0	9	4	0	4	44.4%	60.0%	74%
Greater New Bedford	7	1	0	6	4	1	5	83.3%	58.0%	144%
Hampden	20	3	0	17	12	1	13	76.5%	59.0%	130%
Lower Merrimack Valley	28	6	0	22	14	3	17	77.3%	60.0%	129%
Metro North	9	2	1	6	4	0	4	66.7%	60.0%	111%
Metro South West	7	2	0	5	3	0	3	60.0%	66.0%	91%
North Central Mass	8	1	0	7	6	0	6	85.7%	64.0%	134%
South Coastal	3	0	0	3	1	0	1	33.3%	66.0%	50%
Southern Essex	3	1	0	2	1	0	1	50.0%	62.0%	81%
STATE TOTALS	170	27	3	140	82	8	90	64.3%	66.0%	97%

Notes: FY05 WIA Title I Performance is calculated by matching WIA youth aged 19-21 exiters (terminations) from 10/01/2003-03/31/2004. Older youth exiters who were employed at registration, who left the program for medical reasons, or who were retained in post-secondary educ/trng and are not employed in the first quarter after exit, are excluded from calculation. Entered Employment Rate is based on the number of matches in the first quarter following program exit, 01/01/2004-06/30/2004 for this report. For individuals not found in wage records, supplemental data on post-program employment is drawn from employment follow-up data recorded on MOSES.

This report includes results from wage record matching provided by the Division of Career Services.

COMMONWEALTH OF MASSACHUSETTS
WIA TITLE I PERFORMANCE MEASURES: FY05 QUARTERLY PERIOD ENDING 12/31/2004
CHART 10- OLDER YOUTH EXITERS EMPLOYED WITH CREDENTIAL RATE IN FIRST QUARTER AFTER EXIT

Workforce Investment Area	[B] Total Exiters w/o Exclusions	[C] Total Exiters with Activity	[D] Attained Trng/Educ Credential	[E=D/C] Trng/Educ Credential Rate	[F] Credential Wage Record Matches	[G] Credential Supplemental Empl/Educ	[H=F+G] Total Number of Entered Empl/Educ	[I=H/C] Employed & Credential Rate	[J] Local Performance Level Goal	[K=I/J] Percent of Local Goal
Berkshire	3	3	2	67%	0	1	1	33.3%	50.0%	67%
Boston	36	36	10	28%	6	0	6	16.7%	45.0%	37%
Bristol	6	6	5	83%	5	0	5	83.3%	47.0%	177%
Brockton	2	2	0	0%	0	0	0	0.0%	50.0%	0%
Cape Cod, Vineyard, Nantucket	6	6	5	83%	3	1	4	66.7%	44.0%	152%
Central Mass	17	17	17	100%	10	2	12	70.6%	44.0%	160%
Franklin/Hampshire	1	1	0	0%	0	0	0	0.0%	46.0%	0%
Greater Lowell	9	9	3	33%	2	0	2	22.2%	44.0%	50%
Greater New Bedford	7	7	6	86%	4	1	5	71.4%	42.0%	170%
Hampden	18	18	7	39%	7	0	7	38.9%	43.0%	90%
Lower Merrimack Valley	28	28	18	64%	12	3	15	53.6%	44.0%	122%
Metro North	8	8	6	75%	2	2	4	50.0%	44.0%	114%
Metro South West	7	7	3	43%	3	0	3	42.9%	50.0%	86%
North Central Mass	8	8	2	25%	1	1	2	25.0%	48.0%	52%
South Coastal	3	3	0	0%	0	0	0	0.0%	50.0%	0%
Southern Essex	3	3	1	33%	1	0	1	33.3%	46.0%	72%
STATE TOTALS	162	162	85	53 %	56	11	67	41.4%	50.0%	83%

Notes: FY05 WIA Title I Performance is calculated by matching WIA older youth exiters from 10/01/2003-03/31/2004.

Exiters who left the program for medical or institutionalized reasons are excluded from calculation.

Employed-with-Credential Rate is based on the number of matches for all exiters with credentials, in the first quarter following program exit, 01/01/2004-06/30/2004 for this report.

For individuals not found in wage records, supplemental data on post-program employment or post-secondary education is drawn from employment follow-up data on MOSES.

This report includes results from wage record matching provided by the Division of Career Services.

COMMONWEALTH OF MASSACHUSETTS
WIA TITLE I PERFORMANCE MEASURES: FY05 QUARTERLY PERIOD ENDING 12/31/2004
CHART 11- OLDER YOUTH EMPLOYMENT RETENTION RATE IN THIRD QUARTER AFTER EXIT

Workforce Investment Area	[B] Adjusted Number of Exiters	[C] Number of Matches in First Qtr	[D] Number of Supplemental Employments	[E=C+D] Number Employed in First Qtr	[F] Number of Matches in Third Qtr	[G] Number of Supplemental Retentions	[H=F+G] Total Number of Retentions in Third Qtr	[I=H/E] Employment Retention Rate	[J] Local Performance Level Goal	[K=I/J] Percent of Local Goal
Berkshire	11	7	1	8	4	1	5	62.5%	79.0%	79%
Boston	24	12	0	12	11	0	11	91.7%	74.0%	124%
Bristol	20	9	0	9	6	0	6	66.7%	76.0%	88%
Brockton	10	6	0	6	4	0	4	66.7%	79.0%	84%
Cape Cod, Vineyard, Nantucket	9	5	1	6	2	1	3	50.0%	73.0%	68%
Central Mass	15	8	0	8	7	0	7	87.5%	73.0%	120%
Franklin/Hampshire	0	0	0	0	0	0	0	0.0%	75.0%	0%
Greater Lowell	22	15	0	15	14	0	14	93.3%	73.0%	128%
Greater New Bedford	10	6	1	7	6	0	6	85.7%	71.0%	121%
Hampden	34	19	3	22	18	0	18	81.8%	72.0%	114%
Lower Merrimack Valley	21	15	3	18	14	1	15	83.3%	73.0%	114%
Metro North	7	3	1	4	3	0	3	75.0%	73.0%	103%
Metro South West	8	4	0	4	4	0	4	100.0%	79.0%	127%
North Central Mass	10	5	2	7	7	0	7	100.0%	77.0%	130%
South Coastal	13	7	1	8	4	0	4	50.0%	79.0%	63%
Southern Essex	20	12	0	12	10	0	10	83.3%	75.0%	111%
STATE TOTALS	234	133	13	146	114	3	117	80.1%	79.0%	101%

Notes: FY05 WIA Title I Performance is calculated by matching WIA older youth exiters from 04/01/2003-09/30/2003.

Exiters who left the program for medical reasons or who were retained in post-secondary education in the third quarter after exit are excluded from calculation. Those employed at registration are included.

Employment Retention Rate is based on the number of matches in the third quarter following program exit, 01/01/2004-06/30/2004, for those employed in first post-program quarter. For individuals not found in wage records, supplemental data on post-program employment is drawn from employment follow-up data recorded on MOSES.

Some supplemental entered employments (col D) are found in third quarter wage records (col F); supplemental retentions (col G) can be for any employment (col E).

This report includes results from wage record matching provided by the Division of Career Services.

COMMONWEALTH OF MASSACHUSETTS
WIA TITLE I PERFORMANCE MEASURES: FY05 QUARTERLY PERIOD ENDING 12/31/2004
CHART 12- OLDER YOUTH EARNINGS GAIN IN SECOND AND THIRD QUARTERS AFTER EXIT

Workforce Investment Area	[B] Employed in First Qtr (Matched)	[C] Matched in Post-Pgm 2nd & 3rd Qtr	[D] Avg Qtr 2 & 3 Earnings for Matches	[E=B-C] No Matches in Post-Pgm Qtr 2 or Qtr 3	[F] Post-Pgm Avg Earnings (no matches=0)	[G] Matched in Pre-Pgm 2nd & 3rd Qtr	[H] Avg Qtr 2 & 3 Earnings for Matches	[I=B-G] No Match in Pre-Pgm Qtr2 or Qtr 3	[J=H/B] Pre-Pgm Avg Earnings (no matches=0)	[K=F-J] Avg Earnings Gain	[L] Local Performance Level Goal	[M=K/L] Percent of Local Goal
Berkshire	6	5	\$2,029	1	\$1,691	4	\$2,203	2	\$1,469	\$222	\$2,700	8%
Boston	12	11	\$9,270	1	\$8,498	5	\$5,032	7	\$2,097	\$6,401	\$2,150	298%
Bristol	9	6	\$6,352	3	\$4,235	8	\$2,497	1	\$2,220	\$2,015	\$2,200	92%
Brockton	6	4	\$4,097	2	\$2,731	4	\$2,882	2	\$1,921	\$810	\$2,700	30%
Cape Cod, Vineyard, Nantucket	4	2	\$7,925	2	\$3,963	2	\$3,566	2	\$1,783	\$2,180	\$2,000	109%
Central Mass	8	8	\$8,707	0	\$8,707	5	\$12,394	3	\$7,746	\$961	\$2,250	43%
Franklin/Hampshire	0	0	\$0	0	\$0	0	\$0	0	\$0	\$0	\$2,100	0%
Greater Lowell	15	15	\$2,537	0	\$2,537	15	\$1,411	0	\$1,411	\$1,126	\$2,450	46%
Greater New Bedford	6	5	\$4,550	1	\$3,792	2	\$1,401	4	\$467	\$3,325	\$2,000	166%
Hampden	19	19	\$5,307	0	\$5,307	14	\$3,325	5	\$2,450	\$2,857	\$2,200	130%
Lower Merrimack Valley	14	13	\$7,977	1	\$7,407	9	\$3,624	5	\$2,330	\$5,077	\$2,500	203%
Metro North	3	2	\$6,355	1	\$4,237	2	\$2,172	1	\$1,448	\$2,789	\$2,400	116%
Metro South West	4	4	\$8,448	0	\$8,448	3	\$4,179	1	\$3,134	\$5,314	\$2,700	197%
North Central Mass	5	5	\$4,565	0	\$4,565	5	\$1,213	0	\$1,213	\$3,352	\$2,500	134%
South Coastal	7	6	\$4,878	1	\$4,181	5	\$1,658	2	\$1,184	\$2,997	\$2,700	111%
Southern Essex	12	12	\$4,147	0	\$4,147	8	\$2,059	4	\$1,373	\$2,774	\$2,400	116%
STATE TOTALS	130	117	\$5,691	13	\$5,122	91	\$3,137	39	\$2,196	\$2,926	\$2,700	108%

Notes: FY05 WIA Title I Performance is calculated by matching WIA older youth exiters (terminations) from 04/01/2003-09/30/2003, who were employed in 07/01/2003-12/31/2003. Exiters who left the program for medical or institutionalized reasons are excluded from calculation. Exiters who were employed at registration are included in calculation. Earnings Gain is based on the post-program earnings in the second and third quarters for those individuals employed in first quarter after program exit, excluding supplemental data for quarters 1 to 3. Pre-program earnings are based on wage record earnings for the second and third quarters before registration for all individuals employed in first quarter after program exit. Average earnings in columns D and H are calculated for matches in quarter 2 and/or 3; average earnings in columns F and J include non-matches as zero earnings, per DOL definition.

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COMMONWEALTH OF MASSACHUSETTS
WIA TITLE I PERFORMANCE MEASURES: FY05 QUARTERLY PERIOD ENDING 12/31/2004
CHART 13- YOUNGER YOUTH SKILL GOALS ATTAINMENT RATE (PARTICIPANTS)

Workforce Investment Area	[B] Total Number of Participants	[C] One or More Skill Goals Completed	[D=C/B] Percent of Participants	[E] Number of Goals Due or Completed	[F] Number of Skill Goals Attained	[G=F/E] Skill Goal Attainment Rate	[H] Local Performance Level Goal	[I=G/H] Percent of Local Goal
Berkshire	58	31	53%	68	58	85.3%	77.0%	111%
Boston	236	75	32%	174	144	82.8%	72.0%	115%
Bristol	215	147	68%	398	370	93.0%	73.0%	127%
Brockton	147	70	48%	72	71	98.6%	77.0%	128%
Cape Cod, Vineyard,	145	92	63%	277	220	79.4%	75.0%	106%
Central Mass	198	40	20%	72	59	81.9%	74.0%	111%
Franklin/Hampshire	59	2	3%	5	2	40.0%	72.0%	56%
Greater Lowell	144	73	51%	84	76	90.5%	71.0%	127%
Greater New Bedford	352	168	48%	184	174	94.6%	67.0%	141%
Hampden	442	379	86%	543	529	97.4%	72.0%	135%
Lower Merrimack Valley	236	111	47%	342	295	86.3%	72.0%	120%
Metro North	183	73	40%	151	134	88.7%	73.0%	122%
Metro South West	135	44	33%	75	66	88.0%	77.0%	114%
North Central Mass	98	60	61%	126	98	77.8%	75.0%	104%
South Coastal	253	91	36%	214	175	81.8%	77.0%	106%
Southern Essex	76	32	42%	104	69	66.3%	73.0%	91%
STATE TOTALS	2977	1488	50%	2889	2540	87.9%	77.0%	114%

Notes: FY05 WIA Title I Performance is calculated for all WIA Title I Younger Youth (aged 14-18) participants during the period of 04/01/2004-09/30/2004.

For each youth, up to three goals (attained or not attained) may count towards performance in the program year.

Only goals completed satisfactorily or not (reported on MOSES as attained or not attained) by due date are included in any of the counts above.

Youth skills goals with due date on or before 09/30/2004 that have not yet been reported as completed or not, as well as youth skill goals set during the program year but with an anticipated completion date after 09/30/2004 are not included in counts.

This report includes results from wage record matching provided by the Division of Career Services.

COMMONWEALTH OF MASSACHUSETTS
WIA TITLE I PERFORMANCE MEASURES: FY05 QUARTERLY PERIOD ENDING 12/31/2004
CHART 14- YOUNGER YOUTH DIPLOMA/GED ATTAINMENT RATE (EXITERS)

Workforce Investment Area	[B] Total Number of Exiters	[C] Medical or HS Graduate Exclusions	[D] Attending High School at Exit	[E=B-C-D] Adjusted Number of Exiters	[F] Number Attained HS Diploma/GED	[G=F/E] Diploma/GED Attainment Rate	[H] Local Performance Level Goal	[I=G/H] Percent of Local Goal
Berkshire	33	2	14	17	10	58.8%	57.0%	103%
Boston	101	16	32	53	23	43.4%	52.0%	83%
Bristol	47	6	4	37	6	16.2%	53.0%	31%
Brockton	8	1	2	5	2	40.0%	57.0%	70%
Cape Cod, Vineyard,	95	5	40	50	39	78.0%	55.0%	142%
Central Mass	82	2	32	48	28	58.3%	54.0%	108%
Franklin/Hampshire	1	0	1	0	0	0.0%	52.0%	0%
Greater Lowell	17	1	2	14	7	50.0%	51.0%	98%
Greater New Bedford	10	0	8	2	2	100.0%	47.0%	213%
Hampden	134	11	60	63	45	71.4%	52.0%	137%
Lower Merrimack Valley	134	10	68	56	15	26.8%	52.0%	52%
Metro North	55	2	22	31	17	54.8%	53.0%	103%
Metro South West	41	5	14	22	16	72.7%	57.0%	128%
North Central Mass	46	4	34	8	2	25.0%	55.0%	45%
South Coastal	167	7	47	113	37	32.7%	57.0%	57%
Southern Essex	31	5	1	25	8	32.0%	53.0%	60%
STATE TOTALS	1002	77	381	544	257	47.2%	57.0%	83%

Notes: FY05 WIA Title I Performance is calculated for all WIA Title I Younger Youth (aged 14-18) who exited during the period of 04/01/2004-09/30/2004.
Exiters who left the program for medical or institutionalized reasons are excluded from calculation.
Exiters who entered the program with a high school diploma or GED are excluded from calculation.
Exiters who were still attending high school at exit are also excluded from calculation.

This report includes results from wage record matching provided by the Division of Career Services.

COMMONWEALTH OF MASSACHUSETTS
WIA TITLE I PERFORMANCE MEASURES: FY05 QUARTERLY PERIOD ENDING 12/31/2004
CHART 15- YOUNGER YOUTH EMPLOYMENT OR EDUCATION RETENTION RATE IN THIRD QUARTER AFTER EXIT

Workforce Investment Area	[B] Total Number of Exiters	[C] Medical & Other Exclusions	[D] Attending High School at Exit	[E=B-C-D] Adjusted Number of Exiters	[F] Number of Wage Record Matches	[G] Number of Supplemental Retentions	[H=F+G] Total Number of Empl/Educ Retentions	[I=H/E] Employment or Education Retention	[J] Local Performance Level Goal	[K=I/J] Percent of Local Goal
Berkshire	61	2	37	22	9	1	10	45.5%	58.0%	78%
Boston	63	4	25	34	11	2	13	38.2%	53.0%	72%
Bristol	220	2	161	57	26	5	31	54.4%	54.0%	101%
Brockton	106	0	97	9	4	0	4	44.4%	58.0%	77%
Cape Cod, Vineyard, Nantucket	88	0	37	51	30	4	34	66.7%	56.0%	119%
Central Mass	80	0	15	65	35	2	37	56.9%	55.0%	103%
Franklin/Hampshire	1	0	0	1	0	0	0	0.0%	53.0%	0%
Greater Lowell	136	0	118	18	6	0	6	33.3%	52.0%	64%
Greater New Bedford	105	0	56	49	24	8	32	65.3%	48.0%	136%
Hampden	225	5	90	130	75	2	77	59.2%	53.0%	112%
Lower Merrimack Valley	32	0	22	10	7	0	7	70.0%	53.0%	132%
Metro North	116	3	57	56	23	2	25	44.6%	54.0%	83%
Metro South West	37	1	5	31	17	1	18	58.1%	58.0%	100%
North Central Mass	53	0	32	21	11	0	11	52.4%	56.0%	94%
South Coastal	25	0	0	25	8	0	8	32.0%	58.0%	55%
Southern Essex	94	5	33	56	26	2	28	50.0%	54.0%	93%
STATE TOTALS	1,442	22	785	635	312	29	341	53.7%	58.0%	93%

Notes: FY05 WIA Title I Performance is calculated by matching WIA younger youth (14-18) exiters from 04/01/2003-09/30/2003. Exiters who left the program for medical or institutionalized reasons are excluded from calculation; exiters still attending high school at exit are also excluded. Retention Rate is based on the number of matches in the third quarter following program exit for the adjusted number of exiters. For youth not found in wage records, supplemental data on post-program employment or education/training is drawn from follow-up data on MOSES.

This report includes results from wage record matching provided by the Division of Career Services.